

[LOCAL CONSORTIUM NAME]
RCORP-I Strategic Plan Map: *Workforce Development*

RCORP-I [CORE ACTIVITY #] Statement of how the plan is related to at least one of the RCORP-Implementation Core Activities: <i>Write 1-3 sentences here to support how this plan is connected to HRSA's RCORP-I Core Activities.</i>								
Population of Focus: <i>Briefly describe the demographics of the population of focus for this strategic plan.</i>								
Theory of Community Change to Meet a Gap in Prevention/Treatment/Recovery Workforce: <i>This box will summarize your theory of change and your outcomes in words using "if then" statements.</i>								
Community Logic Model (Theory of Change)				Action Plan (Theory of Action)			Measurable Outcomes (Theory of Change)	
Workforce Development Outcome (There may be ONLY one WFD outcome listed!)	Causal Factor (There may be ONLY one causal factor listed!)	Root Causes (There may be MORE than one root cause listed!)	Evidence-Informed Strategy	Lead Partner(s) for Strategy & Approximate Budget	Timeline of Key Activities and Progress Indicators	Outcome for the Root Causes (Shorter-term Outcomes)	Outcome for the Causal Factor (Mid-term Outcome)	Workforce Development Outcome (Long-term Outcome)
Description of Workforce Development Outcome (In Words)	Description of Causal Factor (In Words)	Description of Root Cause #1 (In Words) The root cause must be directly related to the causal factor .	Insert the evidence-informed strategy(ies) the team has selected to address Root Cause #1 . There should be 1:1 correspondence between Root Cause #1 and strategy. A brief description of each strategy should be provided (100 words or less). This will support external partners in understanding the strategy. Consider writing an abstract based upon the response to question #3 on the Strategy Description form.	Identify the lead partner for executing the strategy and the approximate budget for implementing the strategy to address Root Cause #1 There should be a 1:1 correspondence between Root Cause #1 , strategy, and the lead partner & budget. <u>Lead:</u> <u>Partners:</u> <u>Budget:</u>	Identify the key activities for external stakeholders to know the general gist of the implementation process and approximate timeline for the strategy to be implemented. There should be a 1:1 correspondence between Root Cause #1 , strategy, lead partner & budget, and timeline. Remember, the full implementation details, including process indicators will be provided in the Strategy Description Form and Activity Table.	This box should detail the desired outcome the strategy selected will have on Root Cause #1 . <i>ALL root causes should directly impact the causal factor.</i>	This box should detail the desired outcome that addressing the root cause will have on the causal factor . Remember that the <i>outcome associated with the causal factor should directly impact the workforce development outcome.</i>	This box should focus on the desired outcome the causal factor will have on the workforce development outcome .
		Data to Support Root Cause #1 <u>Data Source</u> – Please include the source of the data and the year(s) the data was collected.				<u>Indicator to Assess Root Cause #1</u> This box should detail how the shorter-term outcome will be measured. If the shorter-term outcome is not or cannot be measured quantitatively, that's ok. <u>Data Source</u> –		
Data to Support Workforce Development Outcome <u>Data Source</u> – Please include the source of the data and the year(s) the data was collected.	Data to Support Causal Factor <u>Data Source</u> – Please include the source of the data and the year(s) the data was collected.	Description of Root Cause #2 (In Words) The root cause must be directly related to the causal factor .	Insert the evidence-informed strategy(ies) the team has selected to address Root Cause #2 . There should be 1:1 correspondence between Root Cause #2 and strategy. A brief description of each strategy should be provided (100 words or less). This will support external partners in understanding the strategy. Consider writing an abstract based upon the response to question #3 on the Strategy Description form.	Identify the lead partner for executing the strategy and the approximate budget for implementing the strategy to address Root Cause #2 There should be a 1:1 correspondence between Root Cause #2 , strategy, and the lead partner & budget. <u>Lead:</u> <u>Partners:</u> <u>Budget:</u>	Identify the key activities for external stakeholders to know the general gist of the implementation process and approximate timeline for the strategy to be implemented. There should be a 1:1 correspondence between Root Cause #2 , strategy, lead partner & budget, and timeline. Remember, the full implementation details, including process indicators will be provided in the Strategy Description Form and Activity Table.	This box should detail the desired outcome the strategy selected will have on Root Cause #2 . <i>ALL root causes should directly impact the causal factor.</i>	Indicator to Assess Causal Factor This box should detail how the mid-term outcome will be measured. It is essential that the causal factor is measured quantitatively. <u>Data Source</u> –	Indicator to Assess Workforce Development Outcome This box should detail how the long-term outcome will be measured. It is essential that the workforce development outcome is measured quantitatively. <u>Data Source</u> –
		Data to Support Root Cause #2 <u>Data Source</u> – Please include the source of the data and the year(s) the data was collected.				<u>Indicator to Assess Root Cause #2</u> This box should detail how the shorter-term outcome will be measured. If the shorter-term outcome is not or cannot be measured quantitatively, that's ok. <u>Data Source</u> –		